Getting a job in a start-up can be a great career booster. Copenhagen Science City is home to more than 350 innovative companies, start-ups and scale-ups. Look for start-up jobs at websites like www.thehub.dk or keep an eye out for job postings from companies located in one of Copenhagen Science City’s seven innovation hubs. No job postings? Don’t worry, the company just doesn’t know that it needs you yet.

Here’s some tips and tricks on how to land a job in a start-up.

1. FOLLOW THE MONEY

If a start-up has recently raised money, got new investors or received a bunch of new customers, the company is definitely looking to hire, whether or not it has any job postings on its website. Keep an eye out for start-ups that seems to be rapidly growing. Look out for news updates on social media or keep up with the news stories posted on Copenhagen Science City’s website.

2. NETWORK, NETWORK, NETWORK

Start-ups hate to post job openings. Many start-ups instead hire connections; people they know, get recommended or meet at events - a.k.a. their network. The innovation hubs in Copenhagen Science City regularly host events where you can meet resident start-ups and entrepreneurs. Keep an eye out for upcoming events at www.copenhagensciencecity.dk or follow our newsletter at www.bit.ly/2jnogw9 for an easy overview of upcoming events in the innovation district.

3. DON’T WAIT FOR THE JOB POSTING

Start-ups in the early stage are rarely looking to hire - for specific roles, that is. Instead of planning a hiring strategy, start-ups are more likely to hire as needs come up, or even hire when they meet someone awesome who can offer something to help their business grow.

4. MAKE YOURSELF VISIBLE

Make yourself noticeable by engaging with the start-up on social media. Share their posts, start conversations in the comments, advocate for them on industry sites. Show your enthusiasm for the company. Then send a sample of your work and a message saying, “Hey! Here’s what I can do and I’d love to do more. Let me help your business grow.”

5. UNSOLICITED APPLICATION

If the start-up you want to work for is not looking for anyone at the moment, then just tell them that they need you. Show them how your skills can come in handy. Tell them what their problem is and show how you can solve it. You are much more likely to be hired if you can provide value to the start-up.
FIND YOUR START-UP JOB HERE